Republic of the Philippines
PROVINCE OF CAGAYAN
Tuguegarao City

TENTH CITY COUNCIL

EXCERPTS FROM THE MINUTES OF THE 28th REGULAR SESSION OF THE TENTH CITY COUNCIL OF TUGUEGARAO CITY, CAGAYAN HELD ON JANUARY 20, 2026 (TUESDAY), 9:00 A.M., AT THE SANGGUNIANG PANLUNGSOD SESSION HALL

PRESENT:

Hon. Rosauro Rodrigo G. Resuello	City Vice Mayor, Presiding Officer
Hon. Maria Rosario B. Soriano	Sangguniang Panlungsod Member
Hon. Ronaldo S. Ortiz	-do-
Hon. Mark Angelo B. Dayag	-do-
Hon. Jude T. Bayona	-do-
Hon. Tirso V. Mangada	-do-
Hon. Dennis Ryan G. Avila	-do-
Hon. Myrna G. Te	-do-
Hon. Mariel Ayna T. Calimag	-do-
Hon. Karina G. Viernes	-do-
Hon. Anthony C. Tuddao	-do-
Hon. Jackson G. Carodan	-do-
Hon. Restituto C. Ramirez	Ex Officio Member
Hon. Cerene Pearl T. Quilang	-do-

ABSENT:

Hon. Marc Aldous C. Baccay	Sangguniang Panlungsod Member (On Official Leave)

CITY RESOLUTION NO. 66-10-2026

A RESOLUTION HUMBLY REQUESTING THE CIVIL SERVICE COMMISSION (CSC) TO ALLOW THE TUGUEGARAO CITY GOVERNMENT TO ADOPT THE QUALIFICATION STANDARDS PROVIDED IN THE 2025 OMNIBUS RULES ON APPOINTMENTS AND OTHER HUMAN RESOURCE ACTIONS (ORAOHRA) OF THE CIVIL SERVICE COMMISSION UNDER THE CITY GOVERNMENT OF GENERAL SANTOS

WHEREAS, the Civil Service Commission (CSC), pursuant to the 1987 Constitution, Presidential Decree No. 807 (Civil Service Decree of the Philippines), and other pertinent laws and issuances, is vested with the authority to prescribe, amend, and approve qualification standards for positions in the civil service;

WHEREAS, the Tuguegarao City Government continuously endeavors to strengthen its human resource management system to ensure efficiency, professionalism, and responsiveness in the delivery of basic services to its constituents;

WHEREAS, the City Government of General Santos in the approved 2025 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA) has adopted updated qualification standards for certain plantilla positions which are aligned with current governance demands, operational realities, and best practices in local public administration;

WHEREAS, the qualification standards under the 2025 ORAOHRA of General Santos City were formulated in accordance with CSC rules and regulations and are intended to promote merit, competence, and functional effectiveness in local government service;

WHEREAS, the Tuguegarao City Government has substantially similar organizational structures, functions, and service delivery requirements, making the qualification standards adopted by General Santos City relevant, appropriate, and adaptable to local conditions in Tuguegarao City;

WHEREAS, adopting the said qualification standards will enable the Tuguegarao City Government to address staffing gaps, improve recruitment and promotion processes, and ensure that position requirements are responsive to present and future operational needs;

WHEREAS, under CSC policies, the adoption or modification of qualification standards by local government units requires prior approval or authority from the Civil Service Commission;

NOW, THEREFORE, be it **RESOLVE**, as it is hereby **RESOLVED**, to humbly request the Civil Service Commission to allow the Tuguegarao City Government to adopt the qualification standards provided in the 2025 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA) of the Civil Service Commission under the City Government of General Santos, subject to existing civil service laws, rules, and regulations;

RESOLVED FURTHER, that the City Vice Mayor, being the appointing authority for the said position, in coordination with the City Human Resource Management Office (CHRMO), be authorized to submit the necessary documents, justifications, and comparative matrices as may be required by the Civil Service Commission in support of this request;

RESOLVED FINALLY, that copies of this Resolution be furnished to the National Civil Service Commission, the City Human Resource Management Office, and all other concerned offices for their information and appropriate action.

On motion of Hon. Carodan, duly seconded by Hon. Tuddao and without objection, **CITY RESOLUTION NO. 66-10-2026** was **APPROVED**.

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I HEREBY CERTIFY TO THE CORRECTNESS OF THE FOREGOING:

JOEL JOSEPH L. EGIPTO, Ph.D.
Secretary to the Sanggunian

ATTESTED:

HON. ROSAURO RODRIGO G. RESUELLO, CPA
City Vice Mayor/Presiding Officer
Date approved: 01-21-2026

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