

Republic of the Philippines  
Province of Cagayan  
**TUGUEGARAO CITY**

**TENTH CITY COUNCIL**

**Submitted by:**

**COMMITTEE ON EDUCATION**

**COMMITTEE REPORT NO. 09-10-2026**

January 07, 2026

**PRESENT:**

<b>HON. JUDE T. BAYONA</b>	- Chairman
<b>HON. MARIA ROSARIO B. SORIANO</b>	- Member
<b>HON. KARINA G. VIERNES</b>	- Member
<b>HON. ANTHONY C. TUDDAO</b>	- Member

**GUEST:**

<b>HON. TIRSO V. MANGADA</b>	- City Councilor
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**RESOURCE PERSONS:**

<b>MS. JOVI S. DESEMRADA</b>	- Master Teacher II, CNHS
<b>MR. ARIEL C. IRINGAN</b>	- Teacher III, CNHS

**FOR THE PRESIDING OFFICER:**

The committee met and deliberated on the referral:

**SUBJECT:**

Indorsement of the City Mayor, Hon. Maila Rosario S. Ting-Que, on the draft Memorandum of Agreement between the Tuguegarao City Government and Cagayan National High School – Senior High relative to the work immersion of its Grade 12 Science, Technology, Engineering and Mathematics (STEM) students.

**FINDINGS:**

1. Hon. Maila Rosario S. Ting-Que indorsed to the Tenth City Council the draft Memorandum of Agreement between the Tuguegarao City Government and Cagayan National High School – Senior High relative to the work immersion of its Grade 12 Science, Technology, Engineering and Mathematics (STEM) Students.
2. Cagayan National High School – Senior High conforms with DepEd to provide work immersion opportunities to its students in order for them to become familiar with the actual workplace and to apply their classroom competencies in areas of their specialization to authentic work environments.

3. The following are the seventeen (17) Grade 12 STEM students who will undergo eighty (80) hours Work Immersion Program:


- |                                    |  |
|------------------------------------|--|
| 1. Baligod, John Denver D.         | 9. Ballesteros, Elaine Joy V.          |
| 2. Samino, Christine Joy C.        | 10. Dilao, Noordanne Faye Princess     |
| 3. Montilla, Luiz Allyza C.        | 11. Perus, Angelyn M.                  |
| 4. Postadan, Abcidee M.            | 12. Resurreccion, Guillien Princess N. |
| 5. Langcay, Jessa Mae D.           | 13. Bucayu, Jasmin M.                  |
| 6. Estrada, Curt John M.           | 14. Arao, Reyn Fatima                  |
| 7. Conungan, Christiphanie Jane L. | 15. Taguinod, Jo Ehra C.               |
| 8. Sibbaluca, Karen C.             | 16. Alfaro, Aprille Nicole B.          |

4. The Work Immersion will commence on January 26-30, 2026 and February 2-6, 2026.


**RECOMMENDATION:**

Finding the terms and conditions of the Memorandum of Agreement to be in order and beneficial to the students concerned, the committee recommends the approval of Memorandum of Agreement between the Tuguegarao City Government and Cagayan National High School – Senior High relative to the work immersion of its Grade 12 Science, Technology, Engineering and Mathematics (STEM) students and authorizing the City Mayor, Hon. Maila Rosario S. Ting-Que, to sign for and on behalf of the Tuguegarao City Government the said Memorandum of Agreement.

**Respectfully submitted:**



**HON. JUDE T. BAYONA**  
Chairman, Committee on Education  
Vice Chairman, Committee on Rules, Laws and Ethics



**HON. MARIA ROSARIO B. SORIANO**  
Member, Committee on Education



**HON. KARINA S. GAUANI-VIERNES**  
Member, Committee on Education



**HON. ANTHONY C. TUDDAO**  
Member, Committee on Education



**Republic of the Philippines**  
**Department of Education**  
**REGION II – CAGAYAN VALLEY**  
**SCHOOLS DIVISION OF TUGUEGARAO CITY**  
**CAGAYAN NATIONAL HIGH SCHOOL-SENIOR HIGH**

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**MEMORANDUM OF AGREEMENT**

This Memorandum of Agreement is entered into this \_\_\_\_ DAY of \_\_\_\_\_, 2025 in Tuguegarao City by and between:

The CAGAYAN NATIONAL HIGH SCHOOL-SENIOR HIGH (School Identification Number 305873), a public high school with principal address at Bagay Road, San Gabriel, Tuguegarao City, represented herein by its Secondary School Principal, GRACE T. MACABABBAD, Filipino, of legal age, hereinafter referred to as the “FIRST PARTY”;

-and-

The LOCAL GOVERNMENT UNIT, Republic of the Philippines, with principal address at CARIG, TUGUEGARAO CITY, represented herein by its CITY MAYOR, MAILA TING- QUE. Filipino, of legal age, hereinafter referred to as the “SECOND PARTY”.

**WITNESSETH:**

**WHEREAS**, the Department of Education (DepEd) is the primary government agency responsible for formulating, implementing, and coordinating policies, plans, programs, and projects in formal and non-formal basic education, supervising elementary and secondary education institutions, and establishing a comprehensive system of basic education;

**WHEREAS**, DepEd has introduced the K to 12 Basic Education Reform Program, including Senior High School (SHS), aimed at equipping graduates with skills for employment, entrepreneurship, or higher learning;

**WHEREAS**, under DepEd Order No. 30, s. 2017, the K to 12 Program seeks to develop in learners the competencies, ethics, and values needed for further education or the workforce, with Work Immersion as a required component in the curriculum;

**WHEREAS**, the CAGAYAN NATIONAL HIGH SCHOOL-SENIOR HIGH offers the SHS program to further DepEd’s educational objectives;

**WHEREAS**, the CAGAYAN NATIONAL HIGH SCHOOL-SENIOR HIGH intends to establish a Work Immersion Partnership with the LOCAL GOVERNMENT UNIT, to fulfill these objectives and positively impact the community, especially the youth;

**WHEREAS**, the CAGAYAN NATIONAL HIGH SCHOOL-SENIOR HIGH and the LOCAL GOVERNMENT UNIT, hereinafter collectively referred to as the “PARTIES,” agree to collaborate on the successful implementation of the Work Immersion Program, prioritizing the students' best interests;

**WHEREAS**, the CAGAYAN NATIONAL HIGH SCHOOL-SENIOR HIGH work immersion students will be deployed to LOCAL GOVERNMENT UNIT in batches rendering maximum of **80 hours** per batch.

**WHEREAS**, the CAGAYAN NATIONAL HIGH SCHOOL-SENIOR HIGH has requested for a work immersion training of **ADDITIONAL** (13) thirteen Grade 12 Science, Technology, Engineering and Mathematics students.

NO	BATCH	DATE	PREFERRED COURSE	NAME	SECTION	ADVISER	OFFICE
1	2	January 26-30, 2026 & February 2-6, 2026	BACHELOR IN SCIENCE IN NURSING	BUCAYU, JASMIN M.	AMETHYST	M DAQUIOAG/ L. AMPARO	CHO
2	2	January 26-30, 2026 & February 2-6, 2026	BACHELOR IN SCIENCE IN NURSING	BALIGOD, JOHN DENVER, D.	SAPPHIRE	P. DALIWAG	PGH
3	2	January 26-	BACHELOR IN	SAMINO, CHRISTINE	SAPPHIRE	P. DALIWAG	PGH



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**Website:** [region2.dened.gov.ph](http://region2.dened.gov.ph)

		30, 2026 & February 2-6, 2026	SCIENCE NURSING	IN	JOY C.			
4	2	January 26-30, 2026 & February 2-6, 2026	BACHELOR SCIENCE NURSING	IN	MONTILLA, LUIZ ALLYZA C.	SAPPHIRE	P. DALIWAG	PGH
5	2	January 26-30, 2026 & February 2-6, 2026	BACHELOR SCIENCE NURSING	IN	POSTADAN, ABCIDEE M.	SAPPHIRE	P. DALIWAG	PGH
6	2	January 26-30, 2026 & February 2-6, 2026	BACHELOR SCIENCE NURSING	IN	LANGCAY, JESSA MAE DATUL	SAPPHIRE	P. DALIWAG	PGH
7	2	January 26-30, 2026 & February 2-6, 2026	BACHELOR SCIENCE NURSING	IN	ESTRADA, CURT JOHN M.	SAPPHIRE	P. DALIWAG	PGH
8	2	January 26-30, 2026 & February 2-6, 2026	BACHELOR SCIENCE NURSING	IN	CONUNGAN, CRISTIPHANIE JANE, LAGUA	SAPPHIRE	P. DALIWAG	PGH
9	2	January 26-30, 2026 & February 2-6, 2026	BACHELOR SCIENCE NURSING	IN	SIBBALUCA, KAREN CANCEJO.	SAPPHIRE	P. DALIWAG	PGH
10	2	January 26-30, 2026 & February 2-6, 2026	BACHELOR SCIENCE NURSING	IN	ALFARO, APRILLE NICOLE B.	SAPPHIRE	P. DALIWAG	PGH
11	2	January 26-30, 2026 & February 2-6, 2026	BS VETERINARY MEDICINE		BALLESTEROS, ELAINE JOY V.	AMETHYST	M DAQUIOAG/ L. AMPARO	CHO
12	2	January 26-30, 2026 & February 2-6, 2026	BS VETERINARY MEDICINE		DILAO, NOORDANNE FAYE PRINCESS	AMETHYST	M DAQUIOAG/ L. AMPARO	CHO
13	2	January 26-30, 2026 & February 2-6, 2026	BS CIVIL ENGINEERING		ARAO, REYN FATIMA	TOPAZ	R. TURINGAN	CEO
14		January 26-30, 2026 & February 2-6, 2026	BACHELOR OF SCIENCE IN MEDICAL TECHNOLOGY		GALLIBU, APRIL KRISTINE S.	GARNET	R. BACULI	CHO
15		January 26-30, 2026 & February 2-6, 2026	BACHELOR OF SCIENCE IN MEDICAL TECHNOLOGY		TAGUINOD, JO EHRA C.	GARNET	R. BACULI	CHO
16		January 26-30, 2026 & February 2-6, 2026	BACHELOR OF SCIENCE IN MEDICAL TECHNOLOGY		AGONCILLO, CHRISTINE JOY S	GARNET	R. BACULI	CHO
		TOTAL	16					

NOW, THEREFORE, for and in consideration of the foregoing premises, the PARTIES agree as follows:

### DESCRIPTION OF THE WORK IMMERSION PROGRAM

With the passage of the Enhanced Basic Education Act of 2013 (RA 10533), DepEd was tasked to implement the K to 12 Program, which adds two years of specialization to the basic education curriculum. This partnership aims to provide SHS students with relevant learning experiences by immersing them in actual workplace settings related to their fields.

#### I. OBJECTIVES OF THE WORK IMMERSION PARTNERSHIP

The objectives of the Work Immersion Partnership are to:

1. Supplement the Work Immersion Program curriculum with insights from the SECOND PARTY, experts to align it with industry standards.
2. Develop relevant skills and knowledge among students to meet local job market demands.
3. Provide SHS students with practical learning experiences in a real-world setting.
4. Facilitate access for FIRST PARTY students, faculty, and staff to the SECOND PARTY, workplace and equipment for their immersion activities.

#### II. RESPONSIBILITIES OF THE PARTIES

##### A. Joint Responsibilities

The FIRST PARTY and the SECOND PARTY shall:



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1. Establish a working group to prepare an action plan for the partnership.
2. Form a joint steering committee to monitor the partnership's progress.
3. Adhere to laws and guidelines on child protection as specified in the Work Immersion Guidelines.
4. Develop a detailed Work Immersion module and schedule for students.
5. Formulate policies and guidelines for selecting, placing, monitoring, and assessing students in the immersion program.

#### **B. Responsibilities of the CAGAYAN NATIONAL HIGH SCHOOL-SENIOR HIGH**

The FIRST PARTY shall:

1. Identify the SHS tracks, strands, and specializations relevant to the partnership.
2. Adjust SHS subjects based on inputs from the SECOND PARTY.
3. Assign a coordinator to liaise with the SECOND PARTY and oversee student activities.
4. Provide insurance for students during the immersion program.
5. Maintain Special Parental Authority over students in the program.
6. Monitor students' progress and ensure meaningful learning experiences.
7. Provide SECOND PARTY with an evaluation tool for student performance.
8. Issue final grades to students upon program completion.
9. Ensure students adhere to the SECOND PARTY non-disclosure policies.
10. Secure signed consent forms from parents.
11. Provide the SECOND PARTY with a Certificate of Participation upon program completion.

#### **C. Responsibilities of the LOCAL GOVERNMENT UNIT:**

The SECOND PARTY shall:

1. Assign an Immersion Coordinator to liaise with the FIRST PARTY and oversee students.
2. Contribute to the curriculum through workshops and discussions.
3. Provide training to students via resource persons.
4. Assign students to different sections within the SECOND PARTY based on the immersion schedule.
5. Adhere to the required immersion hours set by DepEd's SHS curriculum.
6. Orient students on the SECOND PARTY operations and provide a holistic understanding of its business.
7. Ensure students' safety and restrict exposure to hazardous materials.
8. Evaluate students using the FIRST PARTY provided evaluation tool.
9. Issue Certificates of Completion to students meeting program requirements.

### **III. EFFECTIVITY**

This Agreement shall be effective for Academic Year 2025- 2026 and is renewable annually. Termination of participation requires formal written notice at least 30 days prior to the intended date, with deliverables turned over as agreed. Any material breach of the Work Immersion Guidelines or this Agreement may constitute grounds for termination.

### **IV. LIABILITY**

The school's administrators and teachers supervising students may be held accountable for students' acts during immersion. Each party is liable for losses and damages resulting from accidents or negligence attributable to them during the agreement's duration.

### **V. NON-DISCLOSURE PROVISION**

All technical, operational, and financial information made available by the SECOND PARTY is for training purposes only and classified as confidential. Students and DepEd agree to prevent disclosure of this information.



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**VI. OTHER PROVISIONS**

It is understood that there is no employer-employee relationship between students and the SECOND PARTY. However, the SECOND PARTY may provide financial assistance (e.g., transportation, food) at its discretion.

**FOR THE CNHS-SH:**

**FOR THE LOCAL GOVERNMENT UNIT:**

**GRACE T. MACABABBAD**  
Secondary School Principal II

**HON. MAILA TING- QUE**  
City Mayor

WITNESSED BY:

**AILEEN C. IBAÑEZ**  
Assistant Principal II

\_\_\_\_\_

**JOVI S. DESEMRADA**  
Work Immersion Coordinator

APPROVED BY:

**GILBERT N. TONG, Ph.D. CEO VI, CESO V**  
Schools Division Superintendent

SUBSCRIBED AND SWORN TO BEFORE ME THIS \_\_\_\_\_, \_\_\_\_\_ AT TUGUEGARAO CITY,  
CAGAYAN, PHILIPPINES.

Doc. No: \_\_\_\_\_  
Page No: \_\_\_\_\_  
Book No: \_\_\_\_\_  
Series of 20 \_\_\_\_\_

**A RESOLUTION APPROVING THE MEMORANDUM OF AGREEMENT (MOA)  
BETWEEN THE TUGUEGARAO CITY GOVERNMENT AND THE CAGAYAN  
NATIONAL HIGH SCHOOL–SENIOR HIGH RELATIVE TO THE WORK  
IMMERSION OF ITS GRADE 12 SCIENCE, TECHNOLOGY, ENGINEERING AND  
MATHEMATICS (STEM) STUDENTS, AND GRANTING AUTHORITY TO THE CITY  
MAYOR, HON. MAILA ROSARIO S. TING-QUE, TO SIGN THE SAME FOR AND ON  
BEHALF OF THE TUGUEGARAO CITY GOVERNMENT**

**WHEREAS**, Section 455(b)(1)(vi) of Republic Act No. 7160, otherwise known as the *Local Government Code of 1991*, grants the Local Chief Executive the authority to enter into contracts and agreements for and on behalf of the local government unit upon prior authorization by the Sangguniang Panlungsod;

**WHEREAS**, in support of the educational development of students enrolled in schools and universities within Tuguegarao City, the Tuguegarao City Government allows students to undergo actual office experience in its various offices, thereby enabling them to apply their academic learnings in a real work environment;

**WHEREAS**, the Cagayan National High School–Senior High has formally requested the Tuguegarao City Government to accommodate the Work Immersion of its Grade 12 Science, Technology, Engineering and Mathematics (STEM) students as part of their prescribed curriculum;

**WHEREAS**, Cagayan National High School–Senior High envisions the holistic development of the youth through integral human formation, preparing them to become mature, responsible, and active members of the community, and to this end, implements programs and activities that promote human dignity, well-being, and community engagement;

**WHEREAS**, it is necessary for the Tuguegarao City Government and the Cagayan National High School–Senior High to enter into a Memorandum of Agreement (MOA) to define the terms and conditions governing the implementation of the said Work Immersion Program and to make the same legally binding;

**WHEREAS**, a total of sixteen (16) students shall undergo a ten (10) day Work Immersion under the said program;

**WHEREAS**, after deliberation during a committee meeting convened for the purpose, the Committee on Education found the request to be in order and beneficial to the concerned students;

**WHEREAS**, after the approval of the corresponding committee report, the Tenth City Council, during its 27th Regular Session held on January 13, 2026, deemed it proper and necessary to approve the herein resolution;

**NOW, THEREFORE, RESOLVE**, as it is hereby **RESOLVED**, to approve the Memorandum of Agreement (MOA) between the Tuguegarao City Government and the Cagayan National High School–Senior High relative to the Work Immersion of its Grade 12 Science, Technology, Engineering and Mathematics (STEM) students, and to grant authority to the City Mayor, Hon. Maila Rosario S. Ting-Que, to sign the said MOA for and on behalf of the Tuguegarao City Government.

**RESOLVED FURTHER**, to furnish a copy of this Resolution to the Cagayan National High School-Senior High for information and proper action.