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Republic of the Philippines  
Province of Cagayan  
TUGUEGARAO CITY

**NINTH CITY COUNCIL**

**COMMITTEE REPORT**

August 12, 2024

**Submitted by:**

Committee On Human Resources And Development  
Committee on Agriculture and Food, Market and Livestock Auction  
Committee on Appropriations, Ways and Means

**PRESENT:**

HON. GRACE B. ARAGO - Chairperson, Committee on Human Resources  
HON. JUDE T. BAYONA - Chairperson, Committee on Appropriations, Ways and Means (via zoom)  
HON. IMOGEN CLAIRE M. CALLANGAN – Member, Committee on Agriculture  
Member, Committee on Appropriations (via zoom)  
HON. ARNEL T. ARUGAY - Member, Committee on Appropriations  
HON. RESTITUTO RAMIREZ – Member, Committee on Human Resources

**RESOURCE PERSONS:**

MS. LUTHGARDA T. BINGCANG ----- City Budget Officer  
MS. OPHELIA PARALLAG ----- HRM Officer  
ENGR. ANTHONY REQUIMIN ----- Supervising Agriculturist  
MS. MIRIAM M. BUGUINA ----- Agriculturist II

**FOR THE PRESIDING OFFICER:**

The committee met and deliberated on the referral:

**COMMITTEE REPORT NO. 237-2024**

**SUBJECT:**

Indorsement of the City Mayor, Hon. Maila Rosario S. Ting-Que on the letter of the City Agriculturist, Dr. Evangeline P. Calubaquib, relative to the creation of Agricultural and Biosystems Engineering (ABE) positions pursuant to DA-DBM-CSC-DILG Memorandum Circular no 02-2020.

**FINDINGS:**

1. The City Agriculture Office is really in need of Agricultural Biosystems Engineers (ABE) to cope up with the present agricultural needs, the Tuguegarao City Government needs to comply with Sections 2.1 and 2.2 of the Joint Memorandum circular of the Department of Agriculture, Department of Budget and Management, Civil Service Commission and the department of the Interior and Local Government No. 02 series of 2020.
2. The positions could be created but it will be subject on the availability of funds. If the committees will consider the creation of these positions, then, it should be approved this year in order for these positions to be included in the 2025 budget. The committees need also to consider the 1<sup>st</sup> tranche of salary increase of the City Government employees to be

implemented soon which should come first prior to the funding of the four (4) Engineering positions.

3. The Engineers who are presently assigned at the City Agriculture Office are plainly Agricultural Engineers. There is still a need for the City Agriculture Office to hire ABEs whose expertise is Agricultural Biosystems.
4. The present Agricultural Engineer Positions cannot be converted to ABE positions because ABE has different educational line and background and it is a new field of Agricultural expertise. Furthermore, the present agricultural engineers do not meet the basic educational qualifications as prescribed by the Civil Service Commission and even if these Agricultural Engineers will undergo series of trainings, still they are not qualified for ABE positions and that the ABE positions are irreplaceable.
5. Salary Grades of the four (4) ABE positions:

Agricultural and Biosystem Engineer I -----SG 12

Agricultural and Biosystem Engineer II ----- SG 16

Agricultural and Biosystem Engineer III ----- SG 19

Agricultural and Biosystem Engineer IV ----- SG 22

#### **RECOMMENDATION:**

Finding the request to be in order and meritorious, the Committees favorably recommends for the creation of the four (4) ABE positions ABE I, ABE II, ABE III, ABE IV under the City Agriculture Office subject to the availability of funds. Furthermore, the committees favorably recommends for the passage of an Ordinance Creating the Positions of one ABE I-SG 12, one ABE II-SG 16, one ABE III- SG 19, one ABE IV-SG 22 under the City Agriculture Office Defining Its Functions and Providing Funds Thereof.

**Respectfully submitted:**

  
**HON. GRACE B. ARAGO**

Chairperson, Committee on Human Resources and Development  
Member, Committee on Agriculture

  
**HON. JUDE T. BAYONA**

Chairman, Committee on Appropriations, Ways and Means  
Vice Chair, Committee on Agriculture  
Member, Committee on Human Resources

  
**HON. IMOGEN CLAIRE M. CALLANGAN**

Member, Committee on Agriculture  
Member, Committee on Appropriations

  
**HON. ARNEL T. ARUGAY**

Member, Committee on Appropriations

  
**HON. RESTITUTO RAMIREZ**

Member, Committee on Human Resources

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**NINTH CITY COUNCIL**

**Sponsored by:**

Hon. Grace B. Arago  
Hon. Arnel T. Arugay  
Hon. Jude T. Bayona  
Hon. Imogen Claire M. Callangan  
Hon. Restituto Ramirez

**DRAFT ORDINANCE CREATING THE POSITIONS OF ONE (1) AGRICULTURAL AND BIOSYSTEMS ENGINEER I SG 12, ONE (1) AGRICULTURAL AND BIOSYSTEMS ENGINEER II, SG 16, ONE (1) AGRICULTURAL AND BIOSYSTEMS ENGINEER III, SG 19 AND ONE (1) AGRICULTURAL AND BIOSYSTEMS ENGINEER IV, SG 22 UNDER THE CITY AGRICULTURE OFFICE DEFINING ITS FUNCTIONS AND PROVIDING FUNDS THEREOF**

**WHEREAS**, Republic Act 7160 particularly Section 17, provides that local government units shall endeavor to be self-reliant and shall continue exercising the powers and discharging the duties and functions currently vested upon them;

**WHEREAS**, Republic Act No.8435 also known as Agriculture and Fisheries Modernization Act of 1997, particularly Section 46, provides that the Department of Agriculture and the Local Government Units shall also strengthen its agricultural engineering groups to provide necessary technical and engineering support in carrying out the smooth and expeditious implementation of agricultural infrastructure projects;

**WHEREAS**, Executive Order (EO)No.66 series of 1999, specifically Section 8 (*Funding and Administrative Support for the Food Security Program of the City/Province*) provides that, all governors and city mayors through their respective Sanggunian Panlalawigan/Lungsod shall provide specific budgetary appropriation under the local development plan of the city, including the setting up of engineering unit to complement the extension services in the future;

the Sangguniang Panlungsod may create such other offices as may be necessary to carry out the purposes of the city government;

**WHEREAS**, Republic Act 10601 also known as the Agriculture and Aquatic Mechanization Law of 2013, particularly Section 29, which states that , The agricultural engineering division/section of the agriculture offices of the LGUs organized under Executive Order No. 86, series of 1999 and Section 46 of RA8435 shall serve as the planning, coordinating, regulating and implementing bodies at the Provincial, City and Municipal levels on agricultural and fisheries engineering, mechanization and infrastructure programs and projects;

**WHEREAS**, Republic Act 10915, also known as the Philippine Agricultural and Biosystems Engineering Act of 2016. Specifically Section 34, provides that, all concerned national agencies, LGUs and SUCs implementing, regulating, funding, and undertaking research, development, training, and extension, testing, evaluation and inspection as well as technical audit of irrigation, farm mechanization, postharvest and agro processing facilities, agricultural and biosystems infrastructures, farm to market roads, agro-meteorology, forest mechanization development programs and environmental protection and conservation programs and projects shall employ the required number of agricultural and biosystems engineers;

**NOW, THEREFORE,** be it ordained by the Ninth City Council of Tuguegarao City duly assembled in a regular session to enact:

**SECTION 1. TITLE.** This Ordinance shall be known as “**Draft Ordinance Creating the Positions of One (1) Agricultural And Biosystems Engineer I SG 12, One (1) Agricultural And Biosystems Engineer II, SG 16, One (1) Agricultural And Biosystems Engineer III, SG 19 And One (1) Agricultural and Biosystems Engineer IV, SG 22 Under The City Agriculture Office, Defining Its Functions, Responsibilities, And Providing Funds Thereof**”

**SECTION 2. CREATION OF NEW POSITIONS.** There is hereby created the positions of One (1) Agricultural and Biosystems Engineer I SG 12, One (1) Agricultural and Biosystems Engineer II, SG 16, One (1) Agricultural and Biosystems Engineer III, SG 19 And One (1) Agricultural and Biosystems Engineer IV, SG 22 under the City Agriculture’s Office.

**SECTION 3. FUNDING FOR THE NEW POSITIONS.** The corresponding fund for the salary and other emoluments and benefits for the Agricultural and Biosystems Engineer I SG 12 and Agricultural and Biosystems Engineer II, SG 16 shall be provided in the next supplemental budget of Tuguegarao City and in its succeeding annual budgets. Funding for the Agricultural and Biosystems Engineer III, SG 19 and Agricultural and Biosystems Engineer IV, SG 22 shall be subject to availability of funds.

The corresponding fund for the salary and other emoluments and benefits for the said positions shall be provided in the ensuing Annual Budget of Tuguegarao City subject however to Personnel Services limitations.

**SECTION 4. JOB DESCRIPTION FOR AGRICULTURAL and BIOSYSTEMS ENGINEERING SECTION**

**Engineer IV:** Leads and oversees the planning, design, and management of complex agricultural and biosystems engineering projects, including irrigation systems and postharvest facilities, while also coordinating regulatory activities and national government programs.

**Engineer III:** Administers and coordinates the constructions, operation, and maintenance of various agricultural infrastructure projects, ensuring compliance with government standards and efficient project management.

**Engineer II:** Provides technical expertise in the implementation of agricultural engineering projects, including surveying, design evaluation and coordination with government agencies and stakeholders.

**Engineer I:** Assists in the planning and design of agricultural infrastructure projects, conducts feasibility studies, and supports the implementation of regulatory activities and national government programs.

**SECTION 5. QUALIFICATIONS.** All matters pertinent to recruitment and placement for the above created positions shall be governed by the Civil Service laws, rules and regulations and other related issuances.

**SECTION 6. SEPARABILITY CLAUSE.** Should any provision of this ordinance or any part hereof, be found inconsistent with existing laws, the other provisions, as far as they are separable from the inconsistent ones shall remain in force and in effect.

**SECTION 7. REPEALING CLAUSE.** All Ordinances and resolutions inconsistent in this ordinance are hereby repealed.

**SECTION 8. EFFECTIVITY.** This Ordinance shall take effect after proper posting in three (3) conspicuous places and after the lapse of fifteen (15) days from the approval by the local Chief Executive.