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Republic of the Philippines  
Province of Cagayan  
**TUGUEGARAO CITY**

**NINTH CITY COUNCIL**

**COMMITTEE REPORT NO. 28-10-2025**

August 29, 2025

**Submitted by:**

**COMMITTEE ON EDUCATION  
COMMITTEE ON APPROPRIATIONS, WAYS AND MEANS**

**PRESENT:**

- |                                      |   |
|--------------------------------------|---|
| <b>HON. JUDE T. BAYONA</b>           | - Chairman (Education & Appropriations) |
| <b>HON. KARINA S. GAUANI-VIERNES</b> | - Member (Education)                    |
| <b>HON. ANTHONY C. TUDDAO</b>        | - Member (Education)                    |
| <b>HON. RONALDO S. ORTIZ</b>         | - Member (Appropriations)               |
| <b>HON. DENNIS RYAN G. AVILA</b>     | - Member (Appropriations)               |

**GUESTS:**

- |                                  |                  |
|----------------------------------|------------------|
| <b>HON. MARK ANGELO B. DAYAG</b> | - City Councilor |
| <b>HON. TIRSO V. MANGADA</b>     | - City Councilor |

**RESOURCE PERSONS:**

- |                                    |                           |
|------------------------------------|---------------------------|
| <b>MR. BUENAVENTURA F. LAGUNDI</b> | - City Treasurer          |
| <b>ATTY. RODERICK S. IQUIN</b>     | - City Legal Officer      |
| <b>MS. RHEA S. LOPEZ</b>           | - City Budget Office Rep. |
| <b>MS. MARY FLOR D. MARAMAG</b>    | - DepEd SDO Rep.          |

**FOR THE PRESIDING OFFICER:**

The joint committees met and deliberated on the referral:

**SUBJECT:**

Draft Resolution earnestly requesting the Office of the City Mayor, Hon. Maila Rosario S. Ting-Que, to incorporate in the Annual Budget of the Tuguegarao City Government a Comprehensive Welfare and Support Program for Public School Teachers which includes Monthly Financial Assistance of One Thousand Pesos (P1,000.00), Annual Health and Wellness Program, Capacity Development Assistance and Awarding of Outstanding or Exemplary Teachers-sponsored by Hon. Mark Angelo B. Dayag et. al.

**FINDINGS:**

1. In recognition of the essential role of Public School Teachers, Hon. Mark Angelo B. Dayag et. al. sponsored a Draft Resolution earnestly requesting the Office of the City Mayor, Hon. Maila Rosario S. Ting-Que, to incorporate in the Annual Budget of the Tuguegarao City Government a Comprehensive Welfare and Support Program for Public School Teachers

which includes Monthly Financial Assistance of One Thousand Pesos (P1,000.00), Annual Health and Wellness Program, Capacity Development Assistance and Awarding of Outstanding or Exemplary Teachers.

2. Teachers who are bona fide residents of Tuguegarao City, particularly those serving in public schools, often utilize their own personal resources to supplement classroom needs and support their students' learning. They likewise face health challenges and difficulties in accessing opportunities for professional growth and development.
3. Mr. Buenaventura F. Lagundi, City Treasurer, stated that the Local Government Unit provides financial assistance to public school teachers and non-teaching personnel an amount of P5,000.00 to P6,000.00 annually, depending on available funds.
4. Teachers also receive a Chalk Allowance of P10,000.00, Medical Assistance of P7,000.00, and ACA Pera of P4,000.00 annually from the national government. Further, the LGU provides incentives to outstanding teachers during the celebration of Teachers' Day every October.
5. The following amendments on the subject draft resolution were introduced:
  - a) Inclusion of a whereas clause on non-teaching personnel in the of the subject resolution;
  - b) Removal of the amount "One Thousand Pesos (P1,000.00)" in the title of the subject resolution, replacing it with "Monthly Financial Assistance."; and
  - c) Removal of the Annual Health and Wellness Program and Capacity Development Assistance in the subject resolution.

#### **RECOMMENDATION:**

After a thorough discussion, the joint committees favorably recommend the passage of a Draft Resolution earnestly requesting the Office of the City Mayor, Hon. Maila Rosario S. Ting-Que, to incorporate in the Annual Budget of the Tuguegarao City Government a Comprehensive Welfare and Support Program for Public School Teachers which includes Monthly Financial Assistance, and the Recognition of Outstanding or Exemplary Teachers.

**Respectfully submitted:**

  
**HON. JUDE T. BAYONA**

Chairman, Committee on Education  
Chairman, Committee on Appropriations, Ways and Means

  
**HON. KARINA S. GAUANI-VIERNES**

Member, Committee on Education

  
**HON. ANTHONY C. TUDDAO**

Member, Committee on Education

  
**HON. RONALDO S. ORTIZ**

Member, Committee on Appropriations, Ways and Means

  
**HON. DENNIS RYAN G. AVILA**

Member, Committee on Appropriations, Ways and Means

**CITY RESOLUTION NO. \_\_\_\_\_**

**DRAFT RESOLUTION EARNESTLY REQUESTING THE OFFICE OF THE CITY  
MAYOR HON. MAILA ROSARIO S. TING-QUE TO INCORPORATE IN THE ANNUAL  
BUDGET OF THE TUGUEGARAO CITY GOVERNMENT A COMPREHENSIVE  
WELFARE AND SUPPORT PROGRAM FOR PUBLIC SCHOOL TEACHERS WHICH  
INCLUDES MONTHLY FINANCIAL ASSISTANCE AND RECOGNITION AND  
AWARDING OF OUTSTANDING OR EXEMPLARY TEACHERS**

**Sponsored by:**

**HON. MARK ANGELO B. DAYAG  
HON. MARIEL AYNALING-CALIMAG  
HON. MYRNA G. TE  
HON. ANTHONY C. TUDDAO  
HON. RESTITUTO C. RA REZ  
HON. CERENE PEARL T. QUILANG**

**WHEREAS**, Section 1, Article XIV of the 1987 Constitution provides that the State shall protect and promote the right of all citizens to quality education at all levels and shall take appropriate steps to make such education accessible to all;

**WHEREAS**, Section 5 (4), Article XIV of the 1987 Constitution provides that the State shall enhance the right of teachers to professional advancement, and both non-teaching academic and non-academic personnel shall enjoy the protection of the State;

**WHEREAS**, Republic Act No. 4670, otherwise known as the "Magna Carta for Public School Teachers" declares as policy to promote and improve the social and economic status of public school teachers, their living and working conditions, their terms of employment and career prospects in order that they may compare favorably with existing opportunities in other walks of life, attract and retain in the teaching profession more people with the proper qualifications;

**WHEREAS**, Republic Act No. 9155, or the "Governance of Basic Education Act of 2001" encourages the principle of shared governance, communication, partnerships, and cooperation between local government units and education stakeholders;

**WHEREAS**, Section 16 or the General Welfare Clause of Republic Act No. 7160 or the Local Government Code of 1991 provides that every local government unit shall exercise express and implied powers essential to the promotion of the general welfare;

**WHEREAS**, teachers play a critical role in the intellectual, social, and moral development of learners in Tuguegarao City which is considered the educational center not only in Region 02 but in Northern Luzon;

**WHEREAS**, the Local Government Unit (LGU) recognizes the essential role of teachers and non-teaching personnel in community development and nation-building;



**WHEREAS**, teachers, who are bonafide residents of Tuguegarao City, particularly those in public schools, often use their own personal resources to supplement classroom needs and support their students' learning, and are often faced with health challenges, and struggles in terms of acquiring opportunities for professional growth and development;

**WHEREAS**, financial assistance, even in the modest amount would be a meaningful gesture of support and appreciation for the hard work and dedication of public teachers who are residents of Tuguegarao City;

**WHEREAS**, the foregoing financial assistance can alleviate the financial burden of classroom and instructional expenses of teachers, and support their other teaching-related needs;

**WHEREAS**, non-teaching personnel of public schools also fulfill a key role in ensuring the attainment of smooth and effective administrative, logistical and other essential needs of teachers and students, hence their inclusion as recipients of financial assistance is a means to recognize their efforts in the school;

**WHEREAS**, the City can also include in this comprehensive program a recognition and awarding of outstanding or exemplary school teachers in the City to motivate their commendable efforts in the field of teaching under the public service.

**WHEREAS**, the incorporation of these programs in the annual budget would institutionalize the City Government's support to the teaching sector and reflect its commitment to education;

**WHEREAS**, should the implementation of providing a comprehensive support for public school teachers to include monthly financial assistance and recognition of outstanding teachers be successful, the same may be adopted and enacted into a City Ordinance for the purposes of institutionalization and proper appropriation;

**WHEREAS**, the City Mayor's support and initiative are instrumental in ensuring the inclusion of these items in the Tuguegarao City Government's Annual Budget;

**NOW, THEREFORE, RESOLVED**, as it is hereby resolved, to earnestly request the Office of the City Mayor Hon. Maila Rosario S. Ting-Que to incorporate in the annual budget of the Tuguegarao City Government a comprehensive welfare and support program for public school teachers which include monthly financial assistance, and recognition and awarding of outstanding or exemplary public school teachers.

**RESOLVED FURTHER**, that a copy of this resolution be furnished to the Office of City Mayor Hon. Maila Rosario S. Ting-Que for her favorable consideration.

On **JOINT MOTIION**, City Resolution No. \_\_\_\_\_ was approved under suspended rules.