

TherRepublic of the Philippines
Province of Cagayan
TUGUEGARAO CITY

NINTH CITY COUNCIL

COMMITTEE REPORT

December 09, 2024

Submitted by:

COMMITTEE ON HUMAN RESOURCES AND DEVELOPMENT

PRESENT:

HON. GRACE B. ARAGO	-	Chairperson
HON. RONALDO S. ORTIZ	-	Member
HON. RESTITUTO C. RAMIREZ	-	Member

GUEST:

HON. MARK ANGELO B. DAYAG	-	City Councilor
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RESOURCE PERSON:

MS. OPHELIA PARALLAG	-	HRMO
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FOR THE PRESIDING OFFICER:

The committee met and deliberated on the referral:

COMMITTEE REPORT NO. 284-2024

SUBJECT:

Indorsement of the City Mayor Hon. Maila Rosario S. Ting-Que, on the recommendation of the Human Resources Management Office regarding the amendment of the 2025 Personnel Schedule.

FINDINGS:

1. Hon. Maila Rosario S. Ting-Que indorsed to the Ninth City Council the recommendation of the Human Resources Management Office regarding the amendment of the 2025 Personnel Schedule.
 2. Ms. Ophelia Parallag, Supervising Administrative Officer of Human Resources Management Office wrote a letter to the City Mayor recommending the following revisions to the 2025 Personnel Schedule of the City Government to enhance efficiency and effectiveness of its human resource management, to wit:
 - a. Transfer of Garbage Collector and Streetsweeper positions from the City General Services Office (CGSO) to the City Environment and Natural Resources Office (CENRO) with item numbers from 20.04 to 20.34 since CENRO's focus on environmental management aligns with waste management and sanitation and to comply to the requirements of our partner USAID.
- There is no change of ranks, positions, benefits salaries and other remuneration of the employees.

- b. Placement of Livestock Auction Market and Slaughterhouse under the direct supervision of the Mayor's Office in compliance to Ordinance No. 21-2017 along with the employees performing the duties and described in the said Ordinance.
- City Ordinance No. 21-2017 titled ***"Ordinance creating the Tuguegarao City Livestock Auction Market and appropriating funds thereof"***.
 - There is a need to permanently change the Plantilla of Livestock Auction Market and Slaughterhouse from Department to Unit under the office of the City Mayor.
- c. Revision of Item numbers to streamline and make clearer the item numbers of all position in the City Government.
- All old item numbers bearing letters shall be removed and such item shall become numbers.

RECOMMENDATION:

After a thorough discussion, the committee favorably recommends the passage of a Resolution approving the recommendation of the Human Resources Management Office regarding the amendment of the 2025 Personnel Schedule.

Respectfully submitted:


HON. GRACE B. ARAGO
Chairperson


HON. RONALDO S. ORTIZ
Member


HON. RESTITUTO C. RAMIREZ
Member