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Republic of the Philippines  
Province of Cagayan  
**TUGUEGARAO CITY**

**TENTH CITY COUNCIL**

**COMMITTEE REPORT**

October 6, 2025

**Submitted by:**

**COMMITTEE ON HUMAN RESOURCES AND DEVELOPMENT – LEAD  
COMMITTEE ON SUSTAINABILITY, CLIMATE CHANGE, ENVIRONMENTAL  
PROTECTION AND ECOLOGY**

**PRESENT:**

**HON. ANTHONY C. TUDDAO**- Chairman, Committee on Human Resources and Development

**HON. MARK ANGELO B. DAYAG** - Member, Committee on Human Resources  
and Development

**HON. JUDE T. BAYONA** - Member, Committee on Human Resources and Development  
Member, Committee on Sustainability, Climate Change and  
Environmental Protection and Ecology

**HON. MYRNA G. TE** - Member, Committee on Human Resources and Development

**HON. RONALD S. ORTIZ** – Member, Committee on Sustainability, Climate Change and  
Environmental Protection and Ecology

**HON. DENNIS RYAN AVILA** – Member, Committee on Sustainability, Climate Change and  
Environmental Protection and Ecology

**RESOURCE PERSON:**

**MR. MARCELINO GUMABAY** - OIC City Environment and Natural Resources Office

**MR. ANICETO E. TEMANEL JR.** – Civil Service Commission

**MS. LUTHGARDA BINGCANG** - City Budget Officer

**MS. OPHELIA EDUARDENE PARALLAG** – Human Resources & Management Officer

**GUEST:**

**HON. JACKSON G. CARODAN**

**FOR THE PRESIDING OFFICER:**

The committee met and deliberated on the referral:

**COMMITTEE REPORT NO. 58-10-2025**

**SUBJECT:**

- a) *Indorsement of the City Administrator, Mr. Juanito A. Calubaquib, on the letter of OIC-City Environment and Natural Resources Officer relative to the request for amendment of City Ordinance No.058-2017 Enacting the Comprehensive Environment Management Code of Tuguegarao City.*

**ACTIONS TAKEN:**

The committees met on October 6, 2025 at 1:00 o'clock in the afternoon and discussed the subject matter with the presence of the committee members and the resource persons. The committee would like to inform the August Body of its findings and recommendations.

## **FINDINGS:**

1. Mr. Juanito A. Calubaquib indorsed to the 10<sup>th</sup> City Council the letter of OIC-City Environment and Natural Resources Officer to the request for an amendment of City Ordinance No. 58-2017 Enacting the Comprehensive Environmental Management Code of Tuguegarao City.
2. In the exigency of service, and in order to promote efficiency and institute an effective work, there is a need for an amendment and funding of City Environment and Natural Resources Officer as a Department Head under Section 11 of City Ordinance 058-2017 from Salary 24 to Salary Grade 25.
3. Tuguegarao City Government is implementing the guidelines which is based on the latest Index of Occupational Services, Position Titles, and Salary Grades in the Local Government Units.
4. The following amendment was inserted into the draft Ordinance: in Section 2 (Composition), remove the word "created," delete the phrase "Section 11," and revise it to be read as: One (1) Department Head, SG 24 to Government Department Head (City Environment and Natural Resources Office), SG 25."

## **RECOMMENDATION:**

After thorough deliberation on the endorsement of the City Administrator, Mr. Juanito A. Calubaquib, on the letter of OIC-City Environment and Natural Resources Officer relative to the request for amendment of City Ordinance No.058-2017 Enacting the Comprehensive Environment Management Code of Tuguegarao City, the joint committees favorably recommend the passage of an Ordinance amending Section 11 of Ordinance No. 058-2017 otherwise known as the Comprehensive Environmental Management Code of Tuguegarao City.

**Respectfully submitted:**



**HON. ANTHONY C. TUDDAO**

Chairperson, Committee on Human Resources and Development



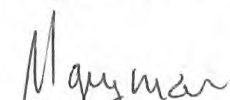
**HON. JUDE T. BAYONA**

Member, Committee on Human Resources and Development  
Member, Committee on Sustainability, Climate Change and  
Environmental Protection and Ecology



**HON. MARK ANGELO B. DAYAG**

Committee on Human Resources and Development



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Committee on Human Resources and Development



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**HON. DENNIS RYAN G. AVILA**

Member, Committee on Sustainability, Climate Change and  
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**DRAFT ORDINANCE AMENDING SECTION 11 OF ORDINANCE NO.058-2017 OTHERWISE KNOWN AS CITY ORDINANCE ENACTING THE COMPREHENSIVE ENVIRONMENTAL MANAGEMENT CODE OF TUGUEGARAO CITY AND APPROPRIATING FUNDS THEREFORE**

**WHEREAS**, Section 458 (I) (viii) of Republic Act 7160, otherwise known as the Local Government of 1991, provides that the Sangguniang Panlungsod has the power to determine the positions and corresponding compensation and benefits of official and employees;

**WHEREAS**, in the exigency of service, and in order to promote efficiency and institute an effective work, there is a need for an amendment and funding of City Environment and Natural Resources Officer as a Department Head under Section 11 of City Ordinance 058-2017 from Salary 24 as stated on City Ordinance to Salary Grade 25;

**WHEREAS**, the Tuguegarao City Government is implementing the guidelines which is based on the latest Index of Occupational Services, Position Titles, and Salary Grades in the Local Government Unit:

**NOW, THEREFORE**, be it **ORDAINED** by the 10<sup>th</sup> City Council duly assembled in Session to enact:

**SECTION 1. TITLE.** This Ordinance shall be known as “Ordinance Amending Section 11 of Ordinance No.058-2017 also known as City Ordinance Enacting the Comprehensive Environmental Management Code of Tuguegarao City and Appropriating Funds Therefor”;

**SECTION 2. COMPOSITION.** Section 11 of City Ordinance No. 058-2017 is hereby amended to constitute the department which shall be read as follows:

One (1) Department Head, SG 24, to City Government Head (City Environment and Natural Resources Officer), SG 25

**SECTION 3. FUNDING.** Funds for the implementation of this Ordinance shall be from the 2026 Supplemental Budget.

**SECTION 4. SEPARABILITY CLAUSE.** If for any reason, any part or provision of this Ordinance shall be held as unconstitutional or invalid, other parts or provisions thereof which are not affected hereby shall continue to be in full force and effect.

**SECTION 5. REPEALING CLAUSE.** All ordinances, rules and regulations or parts thereof, which are inconsistent with any provision of this Ordinance, are hereby repealed, amended or modified accordingly.

**SECTION 6. EFFECTIVITY.** This Ordinance shall take effect immediately upon its approval