







Phone number:0953-588-3721 | email address:cmotuguegaraocity@gmail.com

OFFICE OF THE CITY MAYOR

27 May 2025

THE PRESIDING OFFICER AND MEMBERS

Sangguniang Panlungsod This City

Dear Presiding Officer and Members of the Sanggunian:

Herewith is the Memorandum of Agreement between the Tuguegarao City Government and University of Saint Louis Tuguegarao relative to the Professional Exposure Program (PEP) of the latter's Bachelor of Science in Psychology (BS Psych) students which will start on June to July 2025, for your information and appropriate action.

Taking into account the urgency of the matter, the same is certified as **URGENT** pursuant to Article 107 of the Implementing Rules and Regulations of the Republic Act No. 7160 or the Local Government Code of 1991.

Thank you!

In the name of public service,

MAILA ROSARIO S. TING-QUE

Copy furnished:

- Local Youth Development Office
- University of Saint Louis Tuguegarao





Mabini Street, Tuguegarao City 3500, Cagayan, Philippines Tel: (078) 844-1822 loc. 415 Fax: (078) 844-0889 www.usl.edu.ph

May 20, 2025

HON, MAILA ROSARIO S. TING-QUE

City Mayor Local Government Unit- Tuguegarao City Regional Government Center Carig Sur, Tuguegarao City, Cagayan

OFFICE OF THE SITY WAYOR

Through: Ms. OPHELIA EDUARDENE M. PARALLAG

Supervising Administrative Officer

Dear Mayor:

Greetings from the University of Saint Louis Tuguegarao.

The university will deploy students for their Professional Exposure Program (PEP) this Short Term of the academic year 2024-2025. The internship program aims to provide Louisian students the opportunity to integrate theory and practice in their professional education and to equip them with career readiness competencies, and high-level practical experience.

Believing in your agency's credibility and reputation in providing quality internship programs to future professionals, the university humbly requests the deployment of our student-interns from the Bachelor of Science in Psychology (BSPsych) Program, the number of which will be determined by your agency, for a minimum of 150 working hours from June to July 2025.

The internship program will start upon acceptance of this request under the terms and conditions stipulated in a duly accomplished memorandum of agreement for your confirmation.

Attached are the following:

1.Proposed Memorandum of Agreement (MoA) for your further review and recommendation;

Internship guidelines and requirements;

3.Certificate of acceptance, which we request to be accomplished and returned upon acceptance of our students in your agency/company.

Thank you, and we look forward to the successful outcome of this academic synergy. Should you have further questions, please contact us at internationalization@usl.edu.ph. or 0976-2620-224.

Very respectfully yours,

ANJANETTE #. BATULAN, PhD

Director, GloCal Partnerships and Engagement

Noted by:

HERBERT'S, CORPUZ, EdD

Academic Dean, School of Education, Criminology, Arts, and Psychology

JAQUINO, EdD Vice Président for Academics

















REV. FR. MACWAYNE N. MANIWANG, CICM, PhD University President



OFFICE OF THE GLOCAL PARTNERSHIPS AND ENGAGEMENT

Revision No.: 01

MEMORANDUM OF AGREEMENT

Effectivity Date: December 19, 2024

Document No.: EOMS-FM-GPE-016

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Agreement (this "Agreement") for Psychology Internship is made and entered into this 12th of May 2025 in Tuguegarao City, by and between:

The UNIVERSITY OF SAINT LOUIS TUGUEGARAO, a private, Catholic, non-stock, non-profit higher educational institution registered under the laws of the Republic of the Philippines with business address at Mabini Street, Tuguegarao City, Cagayan represented by its University President, REV. FR. MACWAYNE N. MANIWANG, CICM, PhD, and hereinafter referred to as the FIRST PARTY.

and

The Local Government Unit- Tuguegarao City with the official address at the Regional Government Center, Carig Sur, Tuguegarao City, Cagayan, represented in this agreement by HON. MAILA ROSARIO S. TING-QUE, City Mayor, hereinafter referred to as the SECOND PARTY.

collectively, the FIRST PARTY and the SECOND PARTY shall be referred to as "Parties".

WITNESSETH: That-

WHEREAS, the FIRST PARTY envisions an integral human formation of future professionals in their chosen fields of study thereby optimizing training and industry immersion to enhance the students' practical knowledge, laboratory skills, desirable attitudes; work values, competencies, and discipline as they are exposed to workplaces, and relate to clients, colleagues, and other personnel, in a realistic work environment.

WHEREAS, the SECOND PARTY, in its desire to contribute to the development of the future professionals, has agreed to provide mentoring and training to the students of the FIRST PARTY in order to aid them in honing their skills and abilities in the form of an On-the-Job Training (OJT)/Industry Immersion Program in cooperation and support to the Partner-University.;

WHEREAS, the FIRST PARTY recognizes the SECOND PARTY's capacity and competence to mentor, guide, and train its students through the OJT Program; and thus has requested for an on-the-job training for Psychology students;

WHEREAS, the SECOND PARTY is willing to accept the FIRST PARTY's students, (hereinafter referred to as the "STUDENT-INTERNS), while the FIRST PARTY is willing to participate in the SECOND PARTY's Professional Exposure Program, subject to the rules and regulations and policies of the FIRST PARTY and those of its training programs as may now be existing or may hereafter be promulgated;

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein, the Parties agree as follows:

1. Nature and Scope

This Agreement shall provide a suitable mechanism by which the assignment, training, and mentoring of the **STUDENT-INTERNS** from the **FIRST PARTY** to the **SECOND PARTY** can be effectively implemented.

2. Responsibilities of the FIRST PARTY:

That the FIRST PARTY shall:

2.1.1. be responsible for the following:



HON. MAILA ROSARIO S. TING-QUE City Mayor

OFFICE OF THE GLOCAL PARTNERSHIPS AND ENGAGEMENT

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- designate a Professional Exposure Program Coordinator who shall coordinate with the SECOND PARTY on the procedure and pre-requisites of the Professional Exposure Program for the benefit of the STUDENT-INTERNS:
- b. inform the **STUDENT-INTERNS** of the curricular and other requirements of the training prior to the start of the Professional Exposure Program;
- c. monitor the progress of the STUDENT-INTERNS, coordinate with the SECOND PARTY to determine the status and progress of the STUDENT-INTERNS, and guide STUDENT-INTERNS to maximize their learning experience, conducting consultation meetings whenever necessary for the said purpose;
- evaluate the performance of the STUDENT-INTERNS jointly with the STUDENT-INTERNS based on the Professional Exposure Program;
- assume full responsibility over the STUDENT-INTERNS during the Professional Exposure Program, and warrants that it shall be responsible for the health and well-being of its student-affiliates during the duration of this Agreement; and
- f. prepare the Professional Exposure Program or proposed areas of skills in coordination with the SECOND PARTY where the STUDENT-INTERNS need further training and experience.
- 2.2. renounce and waive any claim against the SECOND PARTY for any injuries or losses that the student-affiliates may sustain or suffer, personal or pecuniary, in the performance of their duties and functions while under training not attributable to the negligence or willful act or omission of any of the personnel, officers, and agents of the SECOND PARTY;
- exert reasonable efforts that the STUDENT-INTERNS settle all their responsibilities before the termination of this Agreement;
- 2.4. withdraw from the Professional Exposure Program, if the STUDENT-INTERNS are found to misbehave or to be in violation of the existing policies, rules, and regulations of the SECOND PARTY, and shall impose necessary sanctions on the said STUDENT-INTERNS in connection therewith;
- 2.5. provide feedback to the **SECOND PARTY** on the overall implementation of the Professional Exposure Program through the conduct of a post-training review, if necessary;
- 2.6. inform the **STUDENT-INTERNS** to complete the requirements of the Professional Exposure Program as well as other requirements made known to the **STUDENT-INTERNS**.
- 2.7. inform the STUDENT-INTERNS to strictly observe and comply with the policies, rules, and regulations governing the Professional Exposure Program set forth by the SECOND PARTY during and in the course of the training;
- 2.8. inform the **STUDENT-INTERNS** to be personally responsible for claims and liabilities for personal injury or damages or losses of the **SECOND PARTY**'s property, equipment, and supplies they may cause in the course of their Professional Exposure Program which, when required by the circumstance, shall-be determined by a fact-finding body created for the purpose.
- 2.9. inform the **STUDENT-INTERNS** to present their work output to their Professional Exposure Program Coordinator as part of the main requirement for completion of the Professional Exposure Program.
- 2.10. inform the STUDENT-INTERNS and parents/guardian concerned that they do not and will not have any claim against the SECOND PARTY for any injury or loss that the STUDENT-AFFILIATES may sustain or may suffer, personal or pecuniary, in the performance of their duties and functions while undertaking the Professional Exposure Program, unless such is attributable to the negligence or fault of any of the employees, officers, or personnel of the SECOND PARTY.
- 2.11. upon the completion and/or termination of the Professional Exposure Program, the FIRST PARTY shall ensure that the STUDENT-INTERNS shall return to the SECOND PARTY all documents and property of the SECOND PARTY, including but not necessarily limited to: reports, manuals, correspondence, customer lists,



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computer programs, and all other materials and all copies thereof relating in any way to the SECOND PARTY's business, or in any way obtained during Professional Exposure Program.

3. Rights and obligations of the SECOND PARTY

- 3.1. The SECOND PARTY shall make its staff and facilities available for the Professional Exposure. It shall:
 - a. orient the STUDENT-INTERNS on the standard policies, rules, and regulations of the SECOND PARTY and the Professional Exposure Program;
 - accommodate the STUDENT-INTERNS for the Professional Exposure Program and provide course-related assignments, actual work experience, training not limited to online workshop, presentation, project reporting, and adequate tools as needed to enable them to perform their duties;
 - provide a safe and conducive working environment for the STUDENT-INTERNS and ensure that
 they are amply protected from harassment, exploitation or any incident which shall put under peril
 their life, health, honor and property;
 - d. provide the time-schedule and monitor the **STUDENT-INTERNS'** progress through their attendance, weekly reporting, and submission of other reportorial documents;
 - e. in the conduct of face-to-face training of STUDENT-INTERNS in the implementation of this Agreement, the SECOND PARTY shall abide by the provisions of the Commission on Higher Education – Department of Health Joint Memorandum Circular (CHED-DOH JMC) No. 2021-004 dated 15 December 2021, and all other relevant issuances pertaining to minimum public health standards.
 - 3.2. The **SECOND PARTY** shall coordinate with the **FIRST PARTY** in order to maximize the learning of the **STUDENT-INTERNS** and address valid concerns.
 - 3.3. The SECOND PARTY shall not be liable for any litigation involving the STUDENT-INTERNS due to the latter's negligence and acts done in violation of the rules and regulations of the Professional Exposure Program. The SECOND PARTY may, at its discretion, provide all the necessary cooperation and assistance to the STUDENT-INTERNS concerned.
 - 3.4. The SECOND PARTY reserves the right to dismiss the STUDENT-INTERNS who have been proven to be in breach or in violation of the Professional Exposure Program, misdemeanor, improper behavior, violation of the SECOND PARTY rules, regulations, and policies, and other similar causes in the course of their stay at the SECOND PARTY's as determined by a fact-finding committee composed of representatives from both PARTIES.
 - 3.5. To issue the following after the completion of the Professional Exposure Program:
 - 3.5.1. Certificate of Completion;
 - 3.5.2. STUDENT INTERNS Evaluation; and
 - 3.5.3. Certificate of Recognition/Commendation, if applicable.

4. Responsibilities of the Student-Interns

4.1. Submit a certificate of parental consent waiving any responsibility of the school and the cooperating agency for any untoward incident caused by circumstances beyond control in the performance of their functions while under the Professional Exposure Program.



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- 4.2. Wear the on-the-job uniform while undergoing a professional exposure program.
- 4.3. Shoulder all the expenses related to the professional exposure program. No compensation shall be received by the student while undergoing the professional exposure program.
- 4.4. Prohibited from bringing out any cooperating agency's equipment, documents, supplies, etc. unless instructed by the supervisor.
- 4.5. Be prohibited from bringing into the cooperating agency any dangerous weapon and/or prohibited drugs.
- 4.6. Be prohibited from not entering the cooperating agency's premises if the student is under the influence of liquor or any prohibited drugs.
- 4.7. Ensure that all information written and heard about the cooperating agency is in strict confidentiality.
- 4.8. Abide by the rules and regulations of the cooperating agency.
- 4.9. Observe proper time in and out, morning and afternoon during the duration of the professional exposure program.
- 4.10. Render one hundred-fifty (150) hours of professional exposure program as prescribed in the curriculum.

5. Responsibilities of Both Parties

Both the FIRST PARTY and SECOND PARTY shall:

- 5.1. Monitor the progress of the partnership and make sure that provisions of this Memorandum of Agreement (MoA) are met through the joint steering committee.
- 5.2. Coordinate with each other through the professional exposure program coordinator, in the discharge of their respective functions by holding regular consultations.

6. Effectivity of the Agreement:

With the concurrence of both parties, this contract is valid during the training period of the students on June to July 2025 or upon reaching the prescribed number of professional exposure program nours, whichever will come first. It shall take effect upon signing of the parties and may be terminated by any party before the expiration of its term without the need of the concurrence of the other party or judicial action should there be any violation of the terms and condition herein contained by submitting a written notice to offending party indicating therein the violation committed.

7. No Employer-Employee Relationship

The **SECOND PARTY** shall not be obligated to employ the **STUDENT-INTERNS** upon completion of the Professional Exposure Program. It shall be understood that there shall be no employer-employee relationship between the **SECOND PARTY** and the **STUDENT-INTERNS** as a consequence of this Agreement.

8. Dispute Resolution

a. The Parties shall attempt in good faith to resolve any dispute promptly by negotiations between authorized representatives of the Parties. A Party seeking resolution of a dispute shall submit such dispute for resolution by serving a written notice of the dispute ("Dispute Notice") to the other Party.



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- b. Within seven (7) days from receipt by the other Party of the Dispute Notice (or such longer period as may be agreed upon by the Parties), the Parties shall meet at a mutually acceptable time and place, and thereafter as often as they reasonably deem necessary, to resolve the dispute. If the dispute has not been resolved within fifteen (15) days from receipt of the Dispute Notice, or if the Parties fail to meet within seven (7) days from the receipt of the Dispute Notice (in each case, or such longer period as may be agreed upon by the Parties), a Party may submit the dispute to the proper courts pursuant to the succeeding paragraphs.
- c. Any legal action that may arise by reason of, or in connection with, a dispute, shall be brought exclusively in the proper courts of Tuguegarao City, to the exclusion of other co- equal courts, bodies and agencies of competent jurisdiction.
- d. In the course of resolving disputes under this Agreement, to the extent practicable, the Parties shall continue to perform the terms and conditions of this Agreement that are not in dispute.

Confidentiality

- a. The Parties shall, at all times, keep the confidentiality of information. It is understood that all information received and/or gathered by the FIRST PARTY and STUDENT-INTERNS on the operations and business matters of the SECOND PARTY are classified as confidential in nature and proprietary to the SECOND PARTY. The FIRST PARTY and STUDENT-INTERNS hereby undertake to prevent the transfer of confidential information, directly or indirectly, by any of its administration, faculty, employees, students, or members, consciously or unconsciously, to any Party without the SECOND PARTY's knowledge and written consent.
- b. The Parties shall, in the performance of their obligations under this Agreement, ensure the privacy and security of any confidential, privileged, personal, and/or sensitive personal information that the Parties, including its officers, employees, and agents, and the STUDENT-INTERNS may have access to, and shall store, use, process and dispose the said confidential, privileged, personal and/or sensitive personal information in accordance with Republic Act No. 10173 otherwise known as the "Data Privacy Act of 2012," and its Implementing Rules and Regulations and applicable issuances issued by the National Privacy Commission.
- c. This clause shall survive the termination or expiration of this Agreement. Any violation of this clause and any of the provisions of the Data Privacy Act and its Implementing Rules and Regulations, by the Parties including their officers, employees, and agents, and by the STUDENT-INTERNS shall be subject to the corresponding sanctions, penalties, or fines under the said law without prejudice to any other civil and/or criminal liability, as may be applicable.
- d. All Confidential Information of the SECOND PARTY is acknowledged by the FIRST PARTY and STUDENT-INTERNS to be the property of the SECOND PARTY and the disclosure of the Confidential Information does not confer any rights or licenses to that Confidential Information in favor of the FIRST PARTY and STUDENT-INTERNS, except as expressly provided under this Agreement. Each Party shall retain all rights, title, and interest to such Party's Confidential Information.

10. Termination

- a. This Agreement may be terminated upon violation or non-compliance with any terms and conditions stipulated herein. Either Party shall make notice of termination at least thirty (30) days prior the intended date of termination.
- b. Notwithstanding the foregoing, in the event that the STUDENT-INTERNS materially violates any of the SECOND PARTY policies, the SECOND PARTY shall have the right to immediately, with due process, terminate the Professional Exposure Program in relation to such STUDENT-INTERNS by serving a written notice to the FIRST PARTY.

Entire Agreement and Amendment/s

- a. This Agreement constitutes the entire agreement between the Parties and supersedes any prior, contemporaneous, oral, or written representations regarding the subject matter hereof.
- b. This Agreement may not be modified except by a written instrument signed by the Parties.

11.



MEMORANDUM OF AGREEMENT

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Effectivity Date: December 19, 2024

12.

HON. MAILA ROSARIO S. TING-QUE

Non-Liability of the Agreement

The **SECOND PARTY** shall not be responsible for injuries that may be sustained by the students during their training or that arise from their negligence, or for acts beyond the control of the **SECOND PARTY** and of the students.

Severability

If any one or more of the provisions of this Agreement is held to be invalid, illegal or unenforceable, the validity, legality or enforceability of the remaining provisions of this Agreement will not be affected, and the Parties will use their reasonable efforts to substitute one or more valid, legal and enforceable provisions which, insofar as practicable, implement the purposes and intent hereof. To the extent permitted by applicable law, each Party waives any provision of law that renders any provision of this Agreement invalid, illegal, or unenforceable in any respect.



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Effectivity Date: December 19, 2024

MEMORANDUM OF AGREEMENT

IN WITNESS WHEREOF, the Parties hereto affix their signatures on this instrument in Tuguegarao City, Cagayan, Philippines this ______.

REV. FR. MACWAYNE N. MANIWANG, CICM, PhD University President University of St. Louis Tuguegarao	HON. MAILA ROSARIO S. TING-QUE City Mayor Local Government Unit- Tuguegarao City
Witnesses:	
LUISA B. AQUINO, EdD Vice President for Academics	
HERBERT S. CORPUZ, EdD	
Academic Dean, School of Education, Criminology, Arts, and Psychology	



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Effectivity Date: December 19, 2024

ACKNOWLEDGMENT

Name	Valid Identification	Place of Issue
REV. FR. MACWAYNE N. MANIWANG, CICM, PhD	Driver's License K-07-06- 000884	
HON. MAILA ROSARIO S. TING-QUE		
known to me and known to be the same person me that the same are their voluntary act and dee This instrument refers to a Memorand	d of the institution/organization to um of Agreement consisting of a	ney respectively represent.
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GLOCAL PARTNERSHIPS AND ENGAGEMENT OFFICE

CERTIFICATE OF ACCEPTANCE OF INTERN

Document No: EOMS-FM-GPE-011

Revision No: 00

Effectivity Date: December 19, 2024

Page No: 1 of 2

CERTIFICATE OF ACCEPTANCE OF INTERN

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	Industry Partner of	, we agree to abide by Internship
1.	The Internship Program professional supervision.	shall cover a maximum period of months under academic and
2.	student's learning of the	all commit to offer an internship opportunity that will maximize the application of business concepts and theories and provide challenging facilitate learning and growth.
3.	The Industry Partner sha on-the-job training goals	Il provide adequate supervision and assist the intern in completing his/her.
4.	safety, welfare, or mora	all provide a working environment that will not endanger the health, is of the intern, and undertake to provide payment for any internshiphe fault or negligence of the intern.
5.		all allow USLT Internship Coordinator to observe the intern at work and sor issues about the intern or the internship program.
6.	regarding work and the	shall consult with USLT's Internship Coordinator for any concerns attitudinal and behavioral performance of the intern, and seek immediate resolution before any action of plan is taken.
7.	Upon completion of the Certification of Complet	e internship, the Industry Partner shall furnish USL the following: (a) ion of Internship and (b) Intern Performance Appraisal Form.



ENGAGEMENT OFFICE

Revision No: 00

Effectivity Date: December 19, 20

Page No: 1 of 2

CERTIFICATE OF ACCEPTANCE OF INTERN

We understand that any violation of the above guidelines may be a ground for termination of the student's internship and possible non-alliance in future internship programs of USLT.

Authorized	Representative of the	Partner Agency/ Institutio
OJT/ Interr	ship Coordinator	
GPE Direct	or.	
University o	f Saint Louis Tuguegara	10

History of the Documented Information

Revision Number	Effectivity Date
00	December 19, 2024



DATE:

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GLOCAL PARTNERSHIPS AND ENGAGEMENT OFFICE

CERTIFICATE OF ACCEPTANCE OF INTERN

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CERTIFICATE OF ACCEPTANCE OF INTERN

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	Industry Partner of	, we agree to abide by Internship
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5.		all allow USLT Internship Coordinator to observe the intern at work and or issues about the intern or the internship program.
6.	The Industry Partner s	shall consult with USLT's Internship Coordinator for any concerns

regarding work and the attitudinal and behavioral performance of the intern, and seek immediate

Upon completion of the internship, the Industry Partner shall furnish USL the following: (a)

Certification of Completion of Internship and (b) Intern Performance Appraisal Form.

mutual and collaborative resolution before any action of plan is taken.



GLOCAL PARTNERSHIPS AND ENGAGEMENT OFFICE

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CERTIFICATE OF ACCEPTANCE OF INTERN

We understand that any violation of the above guidelines may be a ground for termination of the student's internship and possible non-alliance in future internship programs of USLT.

Authorized Representative of the Partner Agency/ Institution

OJT/ Internship Coordinator

GPE Director
University of Saint Louis Tuguegarao

History of the Documented Information

Revision Number	Effectivity Date
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Document No.: EOMS-FM-GPE-024 Revision No.: 01 Effectivity Date: December 19, 2024

Professional Exposure Program Guidelines and Requirements

School of Education, Criminology, Arts, and Psychology

Professional Exposure Program Guidelines and Requirements Short Term, AY 2024-2025

Preliminaries to Professional Exposure Program

- A. A pre-deployment orientation seminar (PDOS) will be conducted on the following areas:
 - 1. Anti-Sexual Harassment Act of 1995 (RA 7577)
 - Safe Spaces Act or Anti-Bastos Law
 - 3. Ethics in the Workplace
 - 4. English Proficiency
 - 5. Data privacy
 - 6. Branding in the Workplace
 - 7. Microsoft Excel
 - 8. Basic Labor Laws
 - Interns, Rights, Duties and Responsibilities

B. The student trainees must provide the following documents to the INTERNSHIP/PRACTICUM Coordinator before the commence of the PEP.

- 1. Parent's Waiver
- Curriculum Vitae
- 3. Medical Certificate issued by university's physician
- 4. Health Cards (yellow and green) issued by the City Health Office (if needed)
- 5. Police/NBI Clearance (if required by partner agency)
- 6. Urinalysis (Pregnancy Test), Fecalysis and Chest Xray Results (if needed)
- 7. Vaccination Card

Internship Requirements: II.

- 1. Terminal Report (PEP Portfolio)
- 2. Narrative Report (per student)
- Documentations
 Weekly Report of Activities (use prescribed format)
 Daily Time Record (original copy)
- 6. Overtime Forms, if any
- 7. Evaluation Report (used prescribed format)
- 8. Certificate of Completion (Scanned copy)
- 9. Resume of the student-trainee highlighting the experiences gained from the training
- All correspondences written in relation to the training should be included in the portfolio. A copy of a follow-up letter to the cooperating agency expressing gratitude should also be included.

Evaluation of the internship program: TIT.

- a, by the partner agency
- b. of the partner agency
- c. student-interns