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A DRAFT ORDINANCE PROVIDING PUBLIC SERVICE AWARD AND CASH INCENTIVES TO ALL BARANGAY VOLUNTEER WORKERS AND OTHER BARANGAY FUNTIONARIES WHO RENDERED AT LEAST 10 YEARS OF SERVICE AND PROVIDING FUNDS THEREFOR.

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Hon. Gilbert S. Labang
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WHEREAS, Barangay Volunteer Workers and other Barangay Functionaries play a vital role in providing essential social services to the people of Tuguegarao;

WHEREAS, they are the first people to face risks related to maintaining and promoting public health, maintaining peace and order, and managing disasters yet despite these risks and the inevitable rise in living expenses, they have remained true to their commitment to providing the public with excellent and upright services;

WHEREAS, it is undeniable that our communities have benefited immeasurably from the valuable assistance of Barangay Volunteer Workers and other Barangay Functionaries who dynamically share their knowledge, skills, time and resources to promote family, community and society's welfare and development;

WHEREAS, in vital recognition of the commitment of volunteers imbued with humanitarian spirit and selfless service to others, there is an imperative need to have this program for our Barangay Volunteer Workers and other Barangay Functionaries in recognition of their dedication and impact in making a difference in the community and the city, and to promote volunteerism as a tool for sustainable development, heighten the "bayanihan" spirit and instill the value of service to others.

NOW THEREFORE, BE IT ORDAINED, by the Sangguniang Panlungsod of Tuguegarao City, in session duly assembled, that:

SECTION 1. TITLE - This Ordinance shall be known as "**BARANGAY FUNCTIONARIES PUBLIC SERVICE AWARD AND CASH INCENTIVE ORDINANCE**"

SECTION 2. SCOPE AND COVERAGE - Recipients of the award shall be Barangay Volunteer Workers and other Barangay Functionaries. This Ordinance shall cover the following:

- 2.1 Barangay Health Workers (BHWs)
- 2.2 Barangay Nutrition Scholars (BNSs)
- 2.3 Barangay Tanod
- 2.4 Lupong Tagapamayapa
- 2.5 Child Development Workers (CDWs)

SECTION 3. DEFINITION - As used in this Ordinance, the following terms or phrases shall be construed to mean:

1. **Barangay Volunteer Worker** - refers to individuals who have undergone basic training courses conducted by accredited government agencies or non-government organizations (NGOs) and who voluntarily render primary social services in the barangays of City of Tuguegarao, Cagayan. They include, among others, the Barangay Health Workers (BHWs), Child Development Workers (CDW), Barangay Nutrition Scholars (BNS), and barangay tanods.
2. **Barangay Functionaries** – other employees and workers hired or appointed by the barangay to carry out official tasks and duties.

SECTION 4. RECOGNITION AND CATEGORIES OF AWARDS - There shall be recognition and categories of the "Gawad Tuguegaraoños Public Service Award for Selected Barangay Functionaries" enumerated as follows:

- I. Categories of recipients of the Award: All Barangay Volunteer Workers and other Barangay Functionaries
- II. Forms of Award
 - a) A Certificate of Appreciation for 10 years and 15 years in service.
 - b) A Plaque of Appreciation for 20 years and up in service
 - b) A cash incentive:

POSITION	10 YEARS	15 YEARS	20 YEARS	25 YEARS	30 YEARS, and every 5 years thereafter
Barangay Health worker	P 5,000.00	P 10,000.00	P 15,000.00	P 20,000.00	P 25,000.00
Barangay Tanod	P 5,000.00	P 10,000.00	P 15,000.00	P 20,000.00	P 25,000.00
Barangay Nutrition Scholars	P 5,000.00	P 10,000.00	P 15,000.00	P 20,000.00	P 25,000.00
Lupon Tagapamayapa	P 5,000.00	P 10,000.00	P 15,000.00	P 20,000.00	P 25,000.00
Child Development Workers	P 5,000.00	P 10,000.00	P 15,000.00	P 20,000.00	P 25,000.00

SECTION 4. AWARDING CEREMONY - The Gawad Tuguegaraoños Public Service Award for Barangay Volunteer Workers and other Barangay Functionaries shall be bestowed by the City Government of Tuguegarao to the recipients during the celebration of the Founding Anniversary of Tuguegarao City.

SECTION 5. QUALIFICATIONS

- a. The City Screening Committee shall undertake screening and qualify the recipients of the award;
- b. A Barangay Volunteer Workers and other Barangay Functionaries who is convicted of any administrative or criminal offence by any government agency, quasi-judicial bodies or courts during his incumbency shall be disqualified to the awards;
- c. Barangay Volunteer Workers and other Barangay Functionaries who have rendered for 10 cumulative years of service in the same barangay only shall be qualified for the incentive.

SECTION 6. IMPLEMENTATION –

- a. A Gawad Tuguegaraoños Public Service Award, Screening and Selection Committee shall be created to be composed of the following:

Chairman: City Mayor
Vice Chairman: CLGOO

Members:

- Liga ng Barangay President- Committee on Barangay Affairs
- Committee on Laws, Rules and Ethics Chairperson
- BHW Federation President
- Barangay Tanod Federation President
- BNS Federation President
- CDW Federation President
- One (1) Representative from duly accredited Civil Society Organization

a. Functions and Responsibilities: The Gawad Tuguegaraoños Public Service Award, Screening and Selection Committee shall have the following functions and responsibilities.

1. Formulate guidelines for the implementation of this Ordinance.
2. Devise a monitoring mechanism to examine and determine the records and performance of Barangay Volunteer Workers and other Barangay Functionaries in the execution of their functions and the quality of Governance and Delivery of service to their respective Barangays; and,
3. Perform such other functions that would redound to the effective implementation of this ordinance.

SECTION 7. FUNDING. The sum of _____ (Php _____) is hereby appropriated as initial fund for the awards subject to compliance with existing Commission on Audit (COA) rules and regulations.

SECTION 8. RETROACTIVITY. – This Ordinance is retroactive. Former barangay volunteer workers and other Barangay Functionaries who met the qualifications but retired five years ago before the enactment of this ordinance shall be covered and shall be entitled to the aforementioned award and cash incentive.

SECTION 9. SEPARABILITY CLAUSE. - If, for any reasons, any part of the provision of this Ordinance shall be held unconstitutional or invalid, other parts hereof which are not affected thereby shall continue to be in full force and effect.

SECTION 10. REPEALING CLAUSE. All Ordinance, Resolutions, Circular, Memorandums, or Rules and Regulation inconsistent with the provision of this Code are hereby repealed and modified accordingly.

SECTION 11. EFFECTIVITY CLAUSE. - This Ordinance shall take effect ten (10) days after its posting at Tuguegarao City Transparency Boards.