



CITY RESOLUTION NO. _____

**DRAFT RESOLUTION EARNESTLY REQUESTING THE OFFICE OF THE CITY
MAYOR HON. MAILA ROSARIO S. TING-QUE TO INCORPORATE IN THE
ANNUAL BUDGET OF THE TUGUEGARAO CITY GOVERNMENT A
COMPREHENSIVE WELFARE AND SUPPORT PROGRAM FOR PUBLIC SCHOOL
TEACHERS WHICH INCLUDES MONTHLY FINANCIAL ASSISTANCE OF ONE
THOUSAND PESOS (₱1,000.00), ANNUAL HEALTH AND WELLNES PROGRAM,
CAPACITY DEVELOPMENT ASSISTANCE, AND AWARDING OF OUTSTANDING
OR EXEMPLARY TEACHERS**

Sponsored by:

HON. MARK ANGELO B. DAYAG
HON. MARIEL AYNALING CALIMAG
HON. LOPE B. APOSTOL
HON. MYRNA G. TE
HON. ANTHONY C. TUDDAO
HON. RESTITUTO C. RAMIREZ
HON. CERENE PEARL T. QUILANG

WHEREAS, Section 1, Article XIV of the 1987 Constitution provides that the State shall protect and promote the right of all citizens to quality education at all levels and shall take appropriate steps to make such education accessible to all;

WHEREAS, Section 5 (4), Article XIV of the 1987 Constitution provides that the State shall enhance the right of teachers to professional advancement, and both non-teaching academic and non-academic personnel shall enjoy the protection of the State;

WHEREAS, Republic Act No. 4670, otherwise known as the “Magna Carta for Public School Teachers” declares as policy to promote and improve the social and economic status of public school teachers, their living and working conditions, their terms of employment and career prospects in order that they may compare favorably with existing opportunities in other walks of life, attract and retain in the teaching profession more people with the proper qualifications;

WHEREAS, Republic Act No. 9155, or the “Governance of Basic Education Act of 2001” encourages the principle of shared governance, communication, partnerships, and cooperation between local government units and education stakeholders;

WHEREAS, Section 16 or the General Welfare Clause of Republic Act No. 7160 or the Local Government Code of 1991 provides that every local government unit shall exercise express and implied powers essential to the promotion of the general welfare;

WHEREAS, teachers play a critical role in the intellectual, social, and moral development of learners in Tuguegarao City which is considered the educational center not only in Region 02 but in Northern Luzon;

WHEREAS, the Local Government Unit (LGU) recognizes the essential role of teachers in community development and nation-building;

WHEREAS, teachers, who are bonafide residents of Tuguegarao City, particularly those in public schools, often use their own personal resources to supplement classroom needs and support their students' learning, and are often faced with health challenges, and struggles in terms of acquiring opportunities for professional growth and development;

WHEREAS, financial assistance, even in the modest amount of One Thousand Pesos (₱1,000.00) monthly, would be a meaningful gesture of support and appreciation for the hard work and dedication of public teachers who are residents of Tuguegarao City;

WHEREAS, the foregoing financial assistance can alleviate the financial burden of classroom and instructional expenses of teachers, and support their other teaching-related needs;

WHEREAS, the inclusion also of an allocation for medical and wellness program for public school teachers through the provision of free annual medical, dental, and mental health check-up through the City Health Office can help them combat financial and health-related challenges that hinder their performance, well-being, and professional development;

WHEREAS, a further inclusion of a program providing financial assistance to all public school teachers in the city, who are invited, nominated, or qualified to participate in prestigious national or international seminars, conferences, or trainings in the field of education will greatly support their endeavors for professional growth;

WHEREAS, the City can also include in this comprehensive program a recognition and awarding of outstanding or exemplary school teachers in the City to motivate their commendable efforts in the field of teaching under the public service.

WHEREAS, the incorporation of these programs in the annual budget would institutionalize the City Government's support to the teaching sector and reflect its commitment to education;

WHEREAS, should the implementation of providing a comprehensive support for teachers to include monthly financial assistance, annual medical and wellness program, and capacity development assistance to public school teachers be successful, the same may be adopted and enacted into a City Ordinance for the purposes of institutionalization and proper appropriation;

WHEREAS, the City Mayor's support and initiative are instrumental in ensuring the inclusion of this item in the Tuguegarao City Government's Annual Budget;

NOW, THEREFORE, RESOLVED, as it is hereby resolved, to earnestly request the Office of the City Mayor Hon. Maila Rosario S. Ting-Que to incorporate in the annual budget of the Tuguegarao City Government a comprehensive welfare and support program for public school teachers which includes monthly financial assistance of One Thousand Pesos (₱1,000.00), an annual health and wellness program, capacity development assistance, and recognition and awarding of outstanding or exemplary public school teachers.

RESOLVED FURTHER, that a copy of this resolution be furnished to the Office of City Mayor Hon. Maila Rosario S. Ting-Que for her favorable consideration.

On JOINT MOTIION, City Resolution No. _____ was approved under suspended rules.